!
"#$$!%&!'(!)*+,'-')*,'./!'.!,01!%'(,+'-,!23!&245 6 7'*8(!9+1(0!9+5',(!*.:!;1/1,*741(!$+2/+*6!'.!-2.<5.-,'2.!='0!,01!
>*,'2.*4!?-0224!@5.-0!$+2/+*6A!B01!9+1(0!9+5',(!*.:!;1/1,*741(!$+2/+*6!1.-25+*/1(!,01!-2.(56),'2.!23!*!C*+'1,D!
23!3+1(0!3+5',(!*.:!C1/1,*741(!7D!141 6 1.,*+D!(-0224!-0'4:+1.E!,05(!'6)+2C'./!,01'+!:'1,*+D!0*7',(!*.:!42./F,1+6!
01*4,0A!B01!)+2/+*6!*4(2!1.-25+*/1(!*!01*4,0'1+!(-0224!1.C'+2.61.,!7D!)+2 6 2,'./!.5,+','2.!1:5-*,'2.!*62./(,!',(!
(,5:1.,!)2)54*,'2.A!!
!
!

!
#.!*--2+:*.-1!=',0!31:1+*4!-'C'4!+'/0,(!4*=!*.:!GA?A!%1)*+,61.,!23!H/+'-54,5+1!IG?%HJ!-'C'4!+'/0,(!+1/54*,'2.(!*.:!
)24'-'1(E!,0'(!'.(,',5,'2.!'(!)+20'7',1:!3+26!:'(-+'6'.*,'./!2.!,01!7*('(!23!+*-1E!-242+E!.*,'2.*4!2+'/'.E!(1K!I'.-45:'./!
/1.:1+!':1.,',D!*.:!(1K5*4!2+'1.,*,'2.JE!:'(*7'4',DE!*/1E!2+!+1)+'(*4!2+!+1,*4'*,'2.!32+!)+'2+!-'C'4!+'/0,(!*-,'C',DA!
!
$+2/+*6!'.32+6*,'2.!6*D!71!6*:1!*C*'4*741!'.!4*./5*/1(!2,01+!,0*.!L./4'(0A!$1+(2.(!='0!:'(*7'4','1(!=02!+1M5'+1!
4,1+.,'C1!61*.(!23!-2 6 65.'-*,'2.!,2!27,*'.!)+2/+*6!'.32+6*,'2.!I1A/AE!N+*'441E!4*+/1!)+'.,E!*5:'2,*)1E!H61+'-*.!
?'/.!@*./5*/1JE!(0254:!-2.,*-,!,01!+1()2.('741!(,*,1!2+!42-*4!*/1.-D!,0*,!*:6'.'(,1+(!,01!)+2/+*6!2+!G?%H8(!
BHOPLB!&1.,1+!*,!IQRQJ!SQRFQTRR!IC2'-1!*.:!BBUJ!2+!-2.,*-,!G?%H!,0+25/0!,01!91:1+*4!O14*D!?1+C'-1!*,!IVRRJ!VSSF
VWWXA!
!
B2!3'41!*!)+2/+*6!:'(-+'6'.*,'2.!-26)4*'.,E!*!&26)4*'.*.,!(0254:!-26)41,1!*!92+6!H%FWRQSE!G?%H!$+2/+*6!
%'(-+'6'.*,'2.!&26)4*'.,!92+6!=0'-0!-*.!71!27,*'.1:!2.4'.1!*,Y!
0,,)(YZZ===A5(:*A/2CZ(',1(Z:13*54,Z3'41(Z:2-561.,(Z*:FWRQSA):3E!3+26!*.D!G?%H!233'-1E!7D!-*44'./!IVTTJ!TWQF